



UMPIRE REMUNERATION POLICY **(Internal)**

1. General

All Umpires that are allocated to matches by the Association must be a Members of the Association and must have passed at least the Level 1 CSA umpiring exam.

Members are not employed by the Association and the right to be appointed to any match is reserved and totally up to the discretion of the Association.

2. Breakdown of Remuneration

Members performing umpiring services to third parties are treated as independent contractors. (An independent contractor is a self-employed person that provides specialized services to clients under a contract rather than as a traditional employee.)

The remuneration paid to members are made up of a Standing Fees (coded to SARS code 3616 on the IRP5) which is taxed at 25% as per general practice required by SARS as well as a reimbursement for travelling expenses which is not taxable.

3. Remuneration Periods / Cycles

Umpire payments will be made on the 25th of a month for the matches stood during the period from the 18th of the previous month to the 17th of the current month.

4. Application of the Policy

This standard policy will apply to all Standard League Matches.

Standard League matches currently are:

- Saturday One League
- Women's Premier League
- Both Men's Premier Leagues,
- Presidents A 50 Overs League,
- Premier T20 Leagues (Men and Women)
- Saturday T20 Knockout League

This standard policy would also apply to any other league matches where umpires were requested by clubs as well as any non-league matches stood, providing:

- All the relevant information of these matches were received in time at least 5 working days before the 25th, and
- The Association has received payment for these specific fixtures and has sufficient cash reserves available on the 25th.

5. Deviations from the Policy

Standard League Matches should always be paid according to this policy, but in the event of funding not being received in time for payments to be done on the 25th the relevant monthly payments will be done as soon as the funding for that month is received. If any other Matches are not paid in the period as indicated above, they will be paid on the next pay day the following month, providing the criteria indicated before has been met.

In all cases payments to the umpires will be made as soon as possible and extended delays in such payments will be avoided wherever possible.

For further information regarding this and other policies please contact us at admin@cglcusa.co.za

Effective Date: 1 September 2025