



TRAINING AND EXAMINATION POLICY

1. Mission and Vision Statement

Mission Statement

To foster pride, development and achievement for every umpire who umpires and trains under the auspices of Central Gauteng Lions Cricket Umpires Association (herein referred to as “the Association”), building a culture of being Driven, Accountable, Responsible and Enthusiastic about umpiring and all it encompasses.

Vision Statement

To be the number one umpires association in South Africa, providing the best possibly trained umpires for the environments needs and facilitate training that is professional, inspires leadership and drives excellence on and off the field.

2. The Training Committee

The Training Committee shall comprise the Head Trainer for the Association as well as the Training Co-Ordinator and the Trainers appointed to the Committee (National and ex-National Panel umpires). Further, the committee will include CSA Accredited Trainers.

The Head Trainer shall be responsible for ensuring the members of the Training Committee receive the necessary information with regards to duties, responsibilities and dates of relevant training courses. The Head Trainer will further ensure all training is carried out professionally, effectively and efficiently in all aspects.

The Training Co-Ordinator shall be responsible for assisting the Head Trainer in ensuring the effective management of the Association’s training. Further to this, the Training Co-Ordinator, upon confirmation from the Head Trainer, will communicate all relevant training details to outside candidates and members of the Association.

Members of the Training Committee shall be responsible for the conduct and execution of the procedures, policies, training and all matters in relation to training and development of umpires.

Members of the Training Committee shall ensure that they keep abreast of changes to Club Level, Domestic Level and International Level changes that may occur. Such changes, observations and recommendations must be filtered through the Head Trainer.

The Head Trainer and Training Co-Ordinator shall both be responsible for the following and will communicate same to the Members of the Committee:

- Training Plan, which shall include course dates and allocation of Members who will conduct the training
- Training Budget
- Development Plans and responsibilities of Members
- Updates to Training Policy

3. Training Courses

Training Courses shall cover the syllabus of Cricket South Africa, as provided and updated from time to time.

Training Courses comprise the following and will be carried out according to the Training Plan:

- Level 1
- Level 2 (by invitation from CGLCUA)
- Level 3 (by invitation from CGLCUA)
- Practical Sessions

Level 1 training courses will be conducted virtually, using MS Teams, and in-person training at the DP World Wanderers Stadium.

Level 2 and Level 3 courses will be in-person courses.

Practical Sessions will be done at the CGLCUA Conference for all members of the Association. Level 1 Practical Sessions will be conducted during the course with an additional day set aside and communicated to candidates.

Course Duration and Days

Per guidelines received from CSA:

- Level 1: 16 hours
- Level 2: 16 hours
- Level 3: 16 hours
- Practical: Minimum of 2 hours

Days for the above courses shall be determined by the Head Trainer and the Training Co-Ordinator.

Registration

Level 1 candidates will register with the Training Co-ordinator.

Level 2 and Level 3 candidates will be notified by the Training Co-Ordinator when they are required to attend their relevant courses.

Attendance

For all course candidates, it is expected that they attend the full duration of the courses. If they are unable to do so, it is their responsibility to catch up any sessions that are missed, such to be communicated to all candidates on the first day of the course.

Costs

- Level 1 Course: R500.00
- Level 2 Course: R50.00
- Level 3 Course: R50.00

Examinations

Examiners:

- Level 1 Examiner: Online examination
- Level 2 Examiner: Committee Members (two appointed)
- Level 3 Examiner: Committee Members (two appointed)

Method of Examination:

- Level 1 Exam: Online exam, conducted by Umpire Universe (UU)
- Level 2 Exam: Written Exam, marked by CSA First Class Panel Umpires
- Level 3 Exam: Written Exam, marked by CSA First Class Panel Umpires

Certification and Accreditation

A minimum percentage pass is required for a candidate to be an accredited umpire. The minimum percentage is set by CSA and shall apply as follows:

- Level 1 Exam: Pass Mark of 80%
- Level 2 Exam: Pass Mark of 80%
- Level 3 Exam: Pass Mark of 80%

Certificates will be issued as follows:

- Level 1 Examination Certificates
UU will send through certificates to the Head Trainer and Training Co-Ordinator
- Level 2 Examination Certificates
Certificates will be sent through from CSA
- Level 3 Examination Certificates
Certificates will be sent through from CSA

4. Course Content

The following content will be covered under each Level:

Level 1 Course Content

- Umpiring Pipeline within CGLCUA and CSA
- Difference between Law and Playing Conditions
- The Spirit of Cricket
- The Laws of Cricket
- Duties of an Umpire
- Positioning
- Decision-making
- Fitness
- Safeguarding

Level 2 Course Content

- Revise Umpiring Pipeline within CGLCUA and CSA
- Playing Conditions and Law – application
- Calculations
- The Spirit of Cricket
- The Laws of Cricket
- Match and Player Management
- Dealing with pressure/anxiety
- Teamwork – accountability and responsibility
- Decision-making and confidence
- Fitness
- Self-Awareness and Self-Development
- Safeguarding

Level 3 Course Content

- The Laws of Cricket
- Playing Conditions and Law – application
- Calculations
- Match and Player Management
- Dealing with pressure/anxiety
- Self-Awareness and Self-Development
- Tournament Preparation
- Planning, targets, goal setting
- Fitness
- Safeguarding

5. Assessors and Captain Reports

Captains Reports are completed and submitted after each match. Where possible, Match Assessors will be appointed to relevant matches where each umpire will be evaluated on their performance. The Match Assessors will use the prescribed form when submitting their observations.

Both sets of reports will be used for assessing each umpire's progress in a session. These reports will determine whether an umpire requires additional training as well as whether an umpire would be considered for Level 2 and Level 3 training.

The Training Co-Ordinator will be responsible for keeping all such records and report to the Head Trainer on issues relating to these reports.

Effective Date: 1 September 2025